



Evangelical Lutheran Church in America

*Living in God's amazing grace*

ANNUAL  
REPORT  
*of the Congregation*

2006



MAKING  
CHRIST  
KNOWN





# Agenda

## All Saints Lutheran Church Minnetonka, Minnesota

### Annual Meeting of the Congregation Sunday, February 12, 2006

- I. Call Meeting to Order and Establish Quorum
- II. Opening Devotions
- III. Approval of Last Annual Meeting Minutes
- IV. Recognition of Outgoing 2005 Council Members
- V. Election of New Church Council Member
- VI. Introduction of 2006 Church Council Members
- VII. Resolution re: Thanks and Remembrance
- VIII. President's Comments
- IX. Election of Representatives to the Synod Assembly
- X. Review of 2005 Financials
- XI. Pastor's Report
- XII. Presentation of and Resolution re: 2006 Budget
- XIII. New Business
- XIV. Adjournment
- XV. Closing Prayer

# **ALL SAINTS ANNUAL MEETING**

**February 13, 2005**

Pastor Tim Johnson thanked the Toronto Summer Mission Trip participants for providing lunch.

Pastor Tim, accompanied by Jim Hild on trumpet, led the prayer printed on the inside of the 2004 annual report.

Tammy Jacobson, as 2004 Council President, asked Vice President Ross Kinney if there was a quorum. Since there was a quorum, the meeting was called to order. The agenda was presented. Minutes from the last Annual Meeting were reviewed. Al Carp requested that the minutes be amended to list the 2004 Synod Delegates that were approved at last year's meeting. They were Karen Gehrke, Tammy Jacobson, Jon McCollum, Peter Sholtz and one youth. Bob Hoebelheinrich made a motion to approve the minutes and Janis Fisher seconded and it passed.

Tammy gave her reflections of 2004, which included encouraging each other, praying for each other and inviting each other. Tammy listed examples in each area.

Greg Hedding, as 2005 Council President, thanked the outgoing council members for their service. They were Jordan Klitzke, Youth Representative, Tammy Jacobson, Marie Norquist, Ken Schelper and Judy Tande.

Gary Larson was elected to Council for a three-year term ending December 31, 2007 and Marissa Braun will serve a one-year term as the Youth Representative. (Attachment 1) Then, the entire 2005 Council was introduced.

Greg read the Thanks and Remembrance motion, which included the names of the saints who have passed from the church here on earth to the church triumphant this last year: Robert Bennett, Mary Johnson, Doris Olson, Olga Stelling, Darlene LaVonne Birkeland and Martha Jane Holsather. (Attachment 2) It was seconded by Bob Hoebelheinrich and the resolution was passed.

Greg presented the resolution for Synod Delegates, which included Vern Menk and Greg Hedding. (Attachment 3) Joanne Jordan was also nominated and accepted. Bob Hoebelheinrich seconded the amended resolution and it passed. One additional voting church member and one youth may still be added if approved by the pastors and the Executive Committee.

Mike Reymann, Treasurer, presented the 2004 financial information. Income was about \$5,000 less than budget and fortunately, expenses were also under budget. Church council allocated the \$6,000 surplus to staff compensation and benevolence. John Clark noted that less money is being allocated to the Synod. There was additional discussion about where all the benevolence money is allocated. More money has been allocated to areas that members of All Saints are directly involved in. Persecuted Church and Outreach line items were also reviewed.

Gary Larson, Stewardship Council Representative, reviewed the fall stewardship campaign. There were 355 households pledging \$630,000 for 2005 compared to 328 households pledging \$563,000 for 2004. 58 pledges were received for the first time and 42% increased their pledge amount.

Mike Reymann then presented the 2005 budget, noting an 8% overall increase and a \$15,000 facilities reserve for upcoming maintenance. (Attachment 4) The motion was read, seconded by Janis Fisher, and it carried.

Pastor Raita Neely referenced her report printed in the Annual Report. She noted that benevolence also includes donations of backpacks, supplies for the Crisis Nursery, etc. Pastor Neely thanked everyone for the reception and notes she received the preceding week for her 15<sup>th</sup> anniversary with All Saints.

Pastor Johnson thanked the past and current council members and reviewed many things that happened in 2004 to be thankful for such as Pray & Care during Lent, our new Youth Director - Kristine Clemens, and Rotation Sunday School. He referenced the Council/Staff Retreat and the formation of a vision team and discipleship. Pastor Tim concluded by expressing his gratefulness to serve at All Saints.

Al Carp, who has been part of a committee reviewing the All Saints constitution, reviewed the process to change the constitution and what is in each chapter of the constitution. Al then reviewed the handout of the comparison of current constitution provisions and draft revised provisions. Greg read the resolution (attachment 1) and Doug Ewald seconded it.

Sue Rowley disagreed with 12.02, which changes the council term from 3 years to 2 years. This was “lowering the bar” for church leaders. Bobbi Hoebelheinrich explained the rationale behind changing the term and also noted that there would be less people on council. Council members would still be able to serve 6 years and people truly called to serve and fulfill the commitment would be elected. This was actually “raising the bar”.

Ken Schelper stated that the constitution was a legal, binding document, which ties All Saints to the ELCA constitution and questioned how many people have read the documents. Ken went on to say we shouldn't vote on the document and suggested delay the voting on the constitution.

Steve Suppan asked if it was possible to call a congregational meeting and still have time to ratify the constitution with any amendments at a congregational meeting, so that it could be effective January 1, 2006. After lengthy discussion, Greg asked if there were any amendments. Since there were no amendments, a verbal vote was taken. A quorum was in question and a hand count did not have a quorum. As some people returned to Fellowship Hall, there was a quorum, and a standing vote was taken and passed (54-yes, 11-nay, and 12-abstain).

Then, a motion was presented to ratify the constitution. (Attachment 6) Ken Schelper objected to ratifying the constitution at the same meeting. There was additional discussion. John Clark made a motion to proceed, which was seconded by Bob Brower. Unfortunately, there was no longer a quorum and no vote was taken. This means the constitution was approved by the congregation, but still needs to be ratified by the congregation.

Greg adjourned the meeting at 3:15p.m. and Pastor Raita led us in the Lord's Prayer. Everyone helped take down tables and chairs and set up for Alpha.

Respectfully submitted:

Cory Haugen

# Thanks and Remembrance

## 2005

January *Cynthia Denise Kinney*

February *David Lawrence Ohman*

March *Adeline E. Olson*  
*Thelma Marion Taylor*

May *Leslie Diane Larsen*  
*Lyle Archie Anderson*

June *William Paul Hargens, Jr.*

July *Mary Jo Menk*

August *Jonathan Randall Nelson*

September *Irving R. Keldsen*

October *David John Anderson*

November *Ernest Ulku*  
*Angus Gage Thompson*

December *Ella Mae Pease*  
*Dorothy Jean Sunlitis*

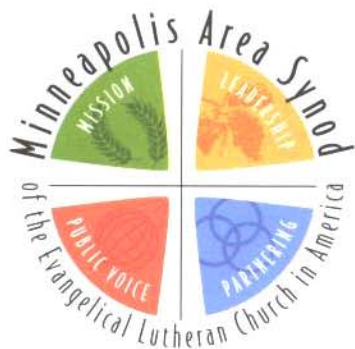


*With Deepest Sympathy*

# Reports and Financials

Annual Report to Minneapolis Area Synod Congregations from Bishop Craig E. Johnson

1. Report of the Pastor, Pastor Tim Johnson
  2. Report of the Director of Youth and Family Ministry, Kristine Clemens
  3. Report of the Outreach Ministry Coordinator, George Rowley
  4. Report of the Coordinator of Music, James Hild
  5. Report of the Christian Education Director, Jennifer Johnson
  6. Report of the President, Greg Hedding
  7. Report of the Children's Growth Ministry, Barb Magnuson
  8. Report of the Outreach Ministry Team, Tim Fogarty
  9. Report of the Adult Enrichment Team, Jill Smith
  10. Report of the Facilities Team, Vern Menk
  11. Report of the Finance Committee, Mike Reymann
  12. Report of the Stewardship Team, Gary Larson & Bob Hoebelheinrich
  13. Report of the Youth and Family Team, Cindy Grotz
  14. Report of the Witness Team, Donna Christensen
  15. Report of the Worship Team, Jean Cady
  
  16. Report of the All Saints Child Care Center, Beth Hering, Director
  17. Report of the All Saints Nursery School, Carla Nelson, Director
  
  18. Report of the All Saints Foundation, Betsy Niemeier, Treasurer
  19. All Saints Lutheran Church Financial Report, Mike Reymann, Treasurer
- 2005 Council Members



## Annual Report to Minneapolis Area Synod Congregations From Bishop Craig E. Johnson January 2006

Grace to you and Peace in the name of Christ Jesus our Lord. Last year in this report I announced the basics of our strategic plan for mission “Making A World of Difference.” This year I would like to report on the progress of that initiative. As you may remember we have four targets to this initiative: **New Churches, Transformational Ministry in the City, Global Outreach, and Growth in Numbers**

### 1) New Churches

In the summer of 2005, five new worshipping communities were begun in the Minneapolis Area Synod. Three were started in the city of Minneapolis; two were begun in the suburbs. They are:

- a. Mission to Hispanic people out of St. Paul’s Lutheran Church at 28<sup>th</sup> and 14<sup>th</sup> Ave. and mission developer partnering with Holy Trinity Lutheran Church. Pastors Patrick and Louisa Hansel.
- b. Mekane Yesus Church for Amharic speaking Ethiopians; a ministry of Trinity Lutheran Church at Riverside. Pastors Jane Buckley-Farlee and Alem Hagos.
- c. Living Presence Lutheran Church in Blaine. Pastor Matt Blom.
- d. Mercy Seat – A congregation for young adults sharing facilities with St. Paul’s Lutheran Church, Lowry Ave. Pastors Mark Stenberg, Kay Evensen, and Kyle Halvorson.
- e. Sudanese Evangelical Lutheran Church worshipping at Zion Lutheran Church, Anoka. Pastor Mawien Ariik.

We are poised for two more starts this year and are seeking new partners for these missions; one in suburban north and one in suburban south.

### 2) Transformational Ministry in the City

This year 10 congregations in our synod have submitted plans to our Transformational Design Team so that our synod can look for vital partners for these exciting mission plans. The congregations are:

Trinity Lutheran Church, Riverside  
Redeemer Lutheran Church, Minneapolis  
Our Saviour’s Lutheran Church, Minneapolis  
South City Cluster  
Salem Evangelical Lutheran Church  
Messiah Lutheran Church & LSS  
Luther Memorial Lutheran Church, North Minneapolis  
Holy Trinity Lutheran Church, South Minneapolis  
St. Paul’s Evangelical Lutheran Church, Minneapolis  
El Milagro Lutheran Church, Minneapolis

As the year progresses more congregations will be working on exciting new mission emphasis. And we will be searching for appropriate partners to help fund, pray, and support their plans.

### 3) Global Outreach

Difficult work has begun to engage our companion synods in Leipzig, Germany and the Lutheran Church of Christ in Nigeria. We are working with partners at Global Health Ministries to see that our AIDS clinic is up and running in Nigeria over the next few years. I will be visiting Nigeria in May 2006 to promote this project.

### 4) Growth in Numbers

We have 20 congregations who have joined in our evangelism strategy which utilizes Natural Church Development which has been embraced by the ELCA's Division for Outreach. Each congregation has a coach. The congregations and coaches are:

All Saints Lutheran Church, Norwood Young America	Rev. Jake Dyrhaug
Bethel Evangelical Lutheran Church, Minneapolis	DM Terri Endres & Jen Nagel, Parish Worker
Epiphany Lutheran Church, Minneapolis	DM Terri Endres & Jen Nagel, Parish Worker
Faith-Lilac Way Lutheran Church, Robbinsdale	Rev. Brenda Legred
Family of God Lutheran Church, Brooklyn Park	Rev. Pam Stalheim-Lane
First Lutheran Church, Columbia Heights	Rev. Bob Hoyt
Gethsemane Lutheran Church, Hopkins	Rev. Phil Formo
Hope Lutheran Church, Jordan	Rev. Mark Johnson
Lyndale Lutheran Church, Lyndale-Maple Plain	Diane Nimmer & Jim Shirley
Oak Grove Lutheran Church, Richfield	Tim Krieg
Our Father's Lutheran Church, Rockford	Diane Nimmer & Jim Shirley
Peace Lutheran Church, Bloomington	Rev. Phil Formo
Prairie Lutheran Church, Eden Prairie	Rev. David Lechelt
Prince of Peace Lutheran Church, St. Louis Park	Rev. Mary Halvorson
Resurrection Lutheran Church, Blaine	Rev. Dan Garnaas
St Luke's Lutheran Church, Bloomington	Rev. Rick Rittmaster
St Paul's Lutheran Church, Minnetonka	Rev. Bob Hoyt
Victory/Lao Evangelical Lutheran Church, Minneapolis	Dorothy Swanson, AIM & Rev. Alem Hagos

### Our Response to the Hurricanes

None of us planned for the devastation from the hurricanes that hit the Louisiana Gulf Coast. The Texas-Louisiana Gulf Coast Synod happens to be our partner synod in the United States. We have raised over \$300,000 for ELCA Domestic Disaster Response, Camp Noah, and the pastors fund of the TX-LA Gulf Coast Synod. We sent hundreds of Christmas cards and over \$4000 in gift cards to brighten the lives of the survivors over the Christmas holiday. A wonderful task force is working on this difficult situation. We will continue to be involved for years into the future through our ELCA partnerships.

The great mission of this church stands before us. Thank you for your partnership in the Gospel and the wonderful way in which you have responded to "Growing This Church Together." We are "Making A World of Difference." See you at the Synod Assembly in April!

*Text available online at [www.mpls-synod.org](http://www.mpls-synod.org).*

Note: All Saints is also participating in the Natural Church Development assessment.

# Report of the **Senior Pastor**, Pastor Timothy Johnson

I dare say that the past 16 months have been the most exciting and challenging of my ten years at All Saints. While I look fondly on my whole tenure here, these past months have without question presented challenges and joys which have stretched not only me but our church in some new ways. In a sense, this is a season of transition and growing, eking out a renewed sense of our identity and clarity about where God is moving—our mission.

Allow me, if you will, to recap some of what I've seen to be significant:

## **Fall 2004, 40 Days of Purpose experience:**

- We focused our leadership on a common endeavor. Other things were set aside. We learned the power of focus and how God multiplies our faith.
- Gathered more people in small groups than at any time in our church's history
- Heard about personal faith awakening for countless folks
- Discovered the importance of offering creative discipleship growth program

## **Winter/Spring 2005**

- Reckoned with the fact that we hadn't planned as we might have for Day 41
- Presented a plan for All Saints to begin focusing more on discipleship. Cast the vision for Fall "Marks of Discipleship" focus. Leadership committed to personally grow in their own spiritual disciplines
- Formed a vision team with a directive to help us "flesh out" how to grow toward a deeper discipleship
- We began plans to bid Godspeed to our friend and colleague, Pastor Raita. Had a wonderful "send-off," while we celebrated her 15 years of ministry here.

## **Summer 2005**

- Laid the plans for "Real Faith for Real Life" series in the Fall, but this time without a broad leadership group or the same degree of near universal focus.
- Began an interim process, to include: contracting with Rev. David Anderson of Youth & Family Institute; hiring of Pastor Louise part-time; me presenting my vision for ministry to the Church Council, having an interview, debating priorities and ministry styles.

## **Fall 2005**

- Created almost 30 small groups studying and reflecting on the book "Real Faith for Real Life"/preaching series, focusing on discipleship.
- Voted to extend the call to me to serve All Saints as Senior Pastor
- Shared my vision "*To be a loving, growing church of fully devoted disciples of Jesus Christ, transformed by the grace of God for the purposes of God*"
- Formed Call Committee to begin search for Associate Pastor
- Participated in a synod-sponsored Natural Church Development assessment.
- Experienced great year-end momentum, with our best-ever 4<sup>th</sup> quarter, but didn't meet our benevolence goals for 2005. All of us are disappointed! Began shaping a 2006 budget.

There's always a certain challenge in attempting to recap a ministry year. One of the beautiful things about All Saints is that it is plumb full of faithful servant disciples expressing their devotion to the Lord in innumerable ways. In just the past couple of months, we have begun lifting up some of these Saints in Ministry (in our Scribe), as a way of celebrating the diversity of faith expressions. I thank all of you for your contributions toward the important ministry entrusted to us here at All Saints!

Two years ago at our annual Staff/Council Retreat, we gathered in mindfulness that we were

instead entered into Bible study on the matter of worship, and then discussed findings from multiple conversations with area churches who are vital and growing. A recurring response to the question of what was crucial in contributing toward their health and vitality was that they had a well-defined mission for their church. They weren't trying to "do everything," but rather a few things well. That caught my attention, and began a process of prayerfully seeking to discern where God was moving us at All Saints.

The accompanying Vision and Mission for All Saints is in a sort of "road map" so that you can see some of the building blocks and core facets of our direction. The *Vision* is an image of who we're seeking to be, and the *Mission* is how we get there, or the primary endeavors for us as a church.

We might say:

***"All Saints...a church committed to  
blessing homes, connecting lives and meeting needs."***

Those three emphases are not to the exclusion of others, but they will focus our energies and resources in some growing ways.

1. **BLESSING HOMES:** My prayer is that every single All Saints' member would have an understanding that their home is church, too! A constant endeavor to equip homes around the Four Keys of faith nurture will increasingly give folks the tools they need to claim the other six days of the week for Christ in some new and exciting ways, building on some great initiatives already being experienced by members. And what a gift to offer your neighbors!
2. **CONNECTING LIVES:** Rarely have I seen more excitement at All Saints than when people are connecting their lives to the Lord and to one another through small groups. In these settings, there are unprecedented opportunities for sharing, for caring, and for growing in awareness of how God leads us in daily life. I believe that this is one of the most important ways to grow our church—growing larger by growing smaller.
3. **MEETING NEEDS:** Jesus teaches us time and again that his way is not only a way of believing, but a way of living from the heart. Love is a risky business, as it so frequently leads us out of our comfort zones, begs the use of our gifts for the sake of another, and has us reckon with the fact that God has a heart for those who are hurting and on the periphery of life. Meeting needs means not only that we are attentive to doing so within our families and congregation, but most assuredly out in the world. The fact that Jesus had compassion on the outcast and downtrodden was a part of what caught the attention of the human family. That is a ministry entrusted to us, his disciples.

You may think of these three mission areas as concentric circles that have us attending to faith matters in our homes and families (blessing homes), gathering together as Christ's people to share and grow our faith through small group ministry (connecting lives), and finally reaching out into the mission field of people's needs in order to bring to them the hope, healing and love of Christ Jesus (meeting needs).

At our 2006 Council/Staff Retreat, we unanimously adopted this Vision and Mission for All Saints Lutheran Church. It is our fervent prayer that you join your hearts, prayers and lives in this endeavor. We have a wonderfully blessed community of disciples here, and we're so mindful of how God has moved in our midst in the past. Yet, there is a fresh wind blowing from the Holy Spirit that says to us, "Come, follow me!" We are called not to be a part of a program, but rather a part of a movement that is grounded in the Great Commandment and Christ's Great Commission. Disciples are needed! The Holy Spirit will lead...may we be obedient and willing servant-followers.

Prayerfully,

Pastor Tim Johnson

# Report of the **Director of Youth and Family Ministry,** Kristine Clemens

2005 was a great year in the Youth and Family department here at All Saints. It has been such a joy and privilege to work with the incredible youth and adults here at All Saints.

## **Junior High**

### **Crossroads Program:**

Our 3 year Crossroads Confirmation program continues to grow and it is always exciting to watch youth affirm their faith and continue on in their walk and relationship with Jesus Christ. In April of 2005, the ninth grade confirmands partook in their ninth grade retreat at Camp WAPO in Amery, WI. Youth were challenged as to whether their confirmation day was going to be a graduation or a starting line in their journey of faith. The 41 youth renewed their baptism vows through Holy Communion and anointing of oil to remind them of their baptism and their faith. Youth and parents gathered for a dessert banquet which honored the confirmands, Guides, and parents a few days before confirmation day.

Crossroads began for the 2005-2006 season in September. This year Wednesday night large group time has been split; 7<sup>th</sup> & 8<sup>th</sup> grade youth are studying Luther's Small Catechism and 9<sup>th</sup> grade youth are going through youth Alpha. A special thanks to Greg Serviss for all his hard work on making youth Alpha a success. This year we have also put a larger focus on service projects and have set-up one Servant Saturday per grade for youth and Guides to come and serve together as a group. The ninth grade youth concluded the year with a two-day event called the Igniter. The weekend was geared towards igniting youth's relationship with others and Christ, as well as their servant life by having an all day servant day.

**Jr. High Fellowship:** meets once a month and is a chance for junior high to have a little fun and fellowship. Events this year were bowling, parties, movie nights and more. Junior high youth have been meeting on Monday nights for Monday night bible study.

## **Summer 2005**

**Toronto Mission Trip:** 15 senior high youth and 5 adult chaperones took a step of faith and went to Toronto and spent the week working with Youth Works. Lives were changed during this week through urban volunteering, meeting new people, Bible lessons, worship, and a moving foot-washing closing service.

**Camp WAPO:** 45 fourth through ninth grade youth went to Camp WAPO this summer. Youth spent the week learning about prayer and God's plan and role for prayer in each of our lives. 13 senior high youth partook in the Teen's In Mission program (T.I.M. team). These youth learned about what it means to be a Christian leader and ended the week by creating a covenant to the church as to a way they would be involved in the next year.

**Journey of the Cross:** 9 seventh through ninth grade youth went to Journey of the Cross. Youth hiked, biked, canoed, rock climbed, rode horseback and learned about the different steps Jesus took on his way to the cross.

**Hospitality House:** a group of 13 All Saints youth and adults helped out in the inner city of Minneapolis at the Hospitality House. The group led VBS, games, and did a great job showing Christ's love.

## **Senior High**

In June, 40 All Saints seniors graduated. There was a reception of cake and punch in honor of the graduates, and during worship they received a special blessing.

Involvement of senior high youth continues to grow. September kicked off F.I.R.E. on Sunday nights. F.I.R.E. stands for fellowship, integrity, righteousness, and evangelism. Youth discover those four principles through worship, small group and devotional time.

Youth council continues to meet and to be involved in planning and volunteering for youth programs. A special thanks to youth council; Erica Haugen & Marissa Braun who are this year's co-presidents as well as other members Garrett Lokken, Alison Tsuchiya, Tim Englert, Kendra Shaw, Joelle Linhoff, and Joel Johnson.

### **56'ers**

56'ers is for all 5<sup>th</sup> & 6<sup>th</sup> grade youth and meets twice a month. Trippin' Tuesdays is on the second Tuesday of each month and includes games and a Bible study. There is also a monthly service or fellowship event planned by parents.

The Youth and Family ministry continues to try and involve youth and families through events like the annual fall luau, bunko nights, and the 30 hour famine. This past year All Saints raised \$ 2,100 to go to World Vision to help with Tsunami relief. Other youth and family events included a trip to ValleyFair, a Twin's game and the state fair.

It is an extreme blessing to be working as the Director of Youth and Family Ministries here at All Saints. Thank you to the many adults and others without whom I would not survive here: Joel Johnson, Cindy Grotz, Anne Englert, Cory Haugen, Jan Dye, Tammy Jacobson, Linda Dohrer, Greg Serviss, Youth and Family Team, Crossroads Ministry Team, Joel Wyttenhove for coaching the basketball team, Crossroads Guides, Crossroads Junior Guides, Sandra Brandvold, Sarah Ebner, Daniel Bubna, Kirsten Lemke and everyone I am forgetting. Thank you also to the fantastic staff I have the blessing of working with: John, Carol, Chris, George, Jennifer, Louise, Tim, Carla, Beth, Jim, Colleen, and a special thanks to David, Ken and Scott for always cleaning up after us.

On September 1<sup>st</sup> I celebrated one year of ministry here at All Saints. I continue to thank God for the blessing of Him calling me to be here to serve Him. I hope, pray and look forward to many more anniversaries here at All Saints and to continuing on the path God has laid out.



# Report of the **Outreach Ministry Coordinator**, George Rowley

**James 1:27 “Religion that God our Father accepts as pure and faultless is this: to look after the orphans and widows in their distress and to keep oneself from being polluted from the world”.**

God’s desire is for us, His Church, to take care of the poor “the orphans and the widows” of the world. We have begun and continue to stress the need for deeper more relational ministries at our church (see Outreach Ministry Report, Tim Fogarty). But as we begin 2006, one of the things churning inside me is the incredible needs of the 3<sup>rd</sup> world and the tremendous opportunity we have as a church to make a difference - especially in the lives of children. **I believe the church needs to lead the way!**

## **CONSIDER the “7 DEADLY SINS”** (from *Be a Hero*, by Wesley Campbell)

1. **THE WORLD’S POOR:** *...I was hungry and you gave me something to eat; I was thirsty and you gave me drink...I was naked and you clothed me -Jesus.* The UN states that 30,000 children die **everyday** from preventable causes, most of these are from starvation. There is incredible poverty today - millions of people who can do nothing to change their situation. UNICEF estimates that 1.2 billion people live in dire poverty - earning less than \$1 per day; that 11 million children under 5 die each year mostly from preventable diseases. They need our help.
2. **CHILDREN IN CHAINS:** This is from Shankar, a child in bondage at age 6. *I was very small and I am still small. I used to have to handle heavy instruments to cut the knots in each carpet. Many times, my thumbs and fingers were injured when the cutter slipped. Then I would cry for my mother, but the Master would only beat me. He never took me to the hospital or gave me any medicine. What he used to do was take a match stick and fill the cut with the match stick powder then he would set fire to it with another match so that my skin and blood would bond together. I would cry for my mother and he would beat me again.* UNICEF estimates that between 100 and 200 million children are forced to work worldwide. As many as 300 million children under 15 are exploited for their labor worldwide. **“The Israelites groaned in their slavery and cried out...God heard their cry.”** (Exodus 2:23)
3. **ORPHANS OF THE STREETS:** In Bogotá, Columbia 85% of the street children die before the age of 15. An estimated 100 million children worldwide are believed to live at least part of the time on the streets. The US estimates we have 0.5 million runaways or “throwaways”. Captain Sandra Ryan of the Toronto Salvation Army is convinced that if every Christian family opened its doors to the homeless, there would be no homeless problem.  
*I was a stranger and you invited me in - Jesus.*
4. **SEX TRADE: unbelievable!** World Vision estimates 10 million children are caught up in the sex industry, child prostitution, sex tourism and pornography. “Nothing compares to the deadness in the eyes of a (child) in a brothel... they are the living dead” (G. Haugen). “Millions of children worldwide are being bought as chattel and used as sex slaves”.
5. **AIDS AND PLAGUES** - *I was sick and you visited me – Jesus.* On this day 1,800 children were infected by HIV. 95% of the people with AIDS live in the 3<sup>rd</sup> world. In the next decade experts predict more people will die of AIDS than in all the wars of the 20<sup>th</sup> century. Two million children die each year because they are not immunized. (WV)

6. **WAR EFFECTED CHILDREN** – An estimated 300,000 children are fighting in armed conflicts in at least 31 countries today. Atrocities against the children are horrendous. Forced to fight...refugees... injuries....
7. **RELIGIOUS PERSECUTION:** *I was in prison and you came to me - Jesus.* Persecution of Christians is at astounding levels in the Sudan, Indonesia, China. 45.4 million Christians were martyred in the 20<sup>th</sup> century. Pastors are being killed and imprisoned, churches destroyed. Christian families are persecuted and need our help.

Is God challenging you to enlist in this battle for our children? We are by far the wealthiest nation - with the ability to do far more than any other nation. We need to consider the deadly sins facing our children and act. This March several different ministries will come to ASLC describing things we as the church can do. Please prayerfully consider what your role may be in supporting these or other ministries. The ELCA through Global Missions encourages us to “**Act Locally and Give Globally**” because our dollars go so much farther overseas. Finally, it all starts at home. We need to ensure for the physical and spiritual well being of our children first – then the world. Thank you for your partnership in 2005. Consider the children as we begin 2006.



# Report of the **Coordinator of Music**, James Hild

2005 marked a significant anniversary year for me; 15 years as your music director. Thank you for the wonderful reception and your support throughout these years. It is a privilege and an honor to serve this congregation.

## Children's Choirs

- Hosanna Choir (gr. K-2) Directed by Alison Engebretson through May. Alison resigned and Penny Meschke was hired in the fall.
- Alleluia Choir (gr. 3-6). Directed by Jim Hild with Ruth Carp, accompanist.

We had good attendance in both of our children's choirs. This is partially due to our new director of the Hosanna Choir, Penny Meschke, as well as a very successful recruitment/swim party at the Hild house. Both choirs participated in "A Shepherd's Christmas", our afternoon Christmas eve service/drama. The choir went caroling in December to many of our shut-ins. The Alleluia choir continues to work on hymns. Many of the choir members memorize hymns over a three year period with appropriate awards given at the end of the season. This three year program has been very successful. (See Jim Hild for further details.) Both choirs sing once a month plus major festivals.

## Youth Choir (7-12). Directed by Jim Hild with Sara Brunk, accompanist

The youth choir sings once a month. This is the largest choir at All Saints with over 30 members. The choir produced the musical "Tales of Wonder" by Marty Haugen. They will tour with this music in 2006. The choir engaged in tour fund-raising efforts to finance the tour; selling fresh pizzas, and selling brats at Cub Foods. This choir is also the liturgical choir for our Holden Evening prayer service during Lent.

## Handbell Choir

Carillon Choir, directed by Jim Hild. The choir plays about once a month for services. We continue to look for 1-2 new members to fill out this choir.

## Adult Vocal Choirs

Saints Chorale - directed by Jim Hild, with accompanist Nathan Proctor. Librarian is Kim Helgen. The choir sings each Sunday at our 9:30 service. They participated in our 9<sup>th</sup> annual service of Lessons and Carols, and the ecumenical Thanksgiving service with IHM. Large works included "A Child is Born Unto Us by Henrich Schütz presented on Christmas eve with strings. Many of the choir members, plus guests, sang in the summer choir this year. Saints Chorale needs additional members to perform its function as a leader of congregational song. Please consider joining Saints Chorale this year!

New Voice - directed by Colleen Everitt. New Voice provides vital leadership at our 11 a.m. contemporary service, as well as singing anthems appropriate to the theme of the day. They also participated in our 9<sup>th</sup> annual service of lessons and carols. Additional members are encouraged to join.

Reach Out - directed by Solveig Westby  
Our women's chorus sings about once a month and "reaches out" to the community with several concerts.

Brass ensembles - directed by Jim Hild  
Saints Brass quintet and our larger brass choir play about twice a month plus special services including the Thanksgiving service at IHM. This year All Saints and Normandale Lutheran sponsored the 12<sup>th</sup> annual church brass workshop, held at Normandale. The workshop brass choir of 40 members performed at Good Shepherd Catholic Church in Edina, Normandale and All Saints Lutheran church. The director was Dr. Jerry Luckhardt

## Drama Team

The drama team continued to produce dramatic works about once a quarter during our Sunday worship. A significant contribution was assisting “Tales of Wonder” musical with the Youth Choir. Many thanks to our drama team: Rolf and Cindy Olson and Bonnie Hild.

### Additional highlights:

- Many funerals and weddings
- Worked closely with our Worship team and pastoral staff on worship planning
- Attended the biennial conference of the Association of Lutheran Church musicians in New York City
- Led a study group on Real Faith for Real Life

I have been chosen to lead the Association of Lutheran Church Musicians biennial conference in 2007. This has already taken a great deal of time selecting a committee, making trips to explore possible sights for the conference, and many conference calls with the committee. The conference will ultimately be held in Houston, Texas in July of 2007. This is a great honor to serve my colleagues on a national level.



## Report of the **Christian Education** Director, Jennifer Johnson

I love it when people ask me about my job. It gives me a chance to share about the diverse and incredible ways God is at work through the people and ministries of All Saints. And I also get a chance to tell about the warm and supportive All Saints family I so thoroughly enjoy. I'm very thankful to be in partnership with the people of this congregation, especially the Children's Ministry Team, who donate so freely of their time. And it continues to be a momentous blessing to work side by side with such a caring staff.

It's been another year of strengthening some great programs and launching some new initiatives. In the second year of Rotation Sunday School, we're building an ever more effective and engaging children's education program. Just when I thought I was done adding Saturday Morning Adventures (having created one for each elementary grade) I was able to add a "Birth to 3 Adventure", focused on encouraging and equipping young parents to nurture faith in their homes. Speaking of Birth to 3, that whole ministry area has been enhanced this year with a couple of crucial changes.

The best news in our Birth to 3 Ministry has been hiring of Karin Firkus, a young mother and member of the All Saints community since childhood. She is our first professional Sunday Nursery Director, running a wonderful hour of strategic Christian play for our youngest saints. We're grateful for her loving and responsible ministry and deeply enjoy how she has transformed the nursery experience for members and visitors alike. Also new this year is the SPLASH! curriculum for the Birth to 3 parents- a monthly news letter full of user-friendly ways to nurture the faith of infants and toddlers, including a yearly CD with music that soothes and teaches. Many, many thanks to Nancy Weflen for her hours of organizing this new system of curriculum and preparing all the mailings each month.

Other new Children's Ministry highlights this year- about 25 elementary children and I created our second VBS CD last spring. Thanks so much to the whole Persson family for helping with all aspects of that project! And the Lounge has a gorgeous new mural emerging that will be a blessing to Rotation Sunday School and the whole congregation as it beautifully depicts some of the most significant Bible stories. Suzanne De La Houssaye is the All Saints member creating this wonderful work of art for us. And lastly, I've been thrilled to work with 6<sup>th</sup> and 7<sup>th</sup> graders on Sunday mornings in an all new leadership track called L.I.T. (Leaders in Training). We're studying servant-leadership modeled by Jesus, and each student is challenged to plug into a ministry role here at church to practice their leadership skills.

Adult ministry continues to build on a schedule of seasonal small group offerings. I can't thank Tammy Jacobson enough for her tenacity in partnering to create and promote small groups at All Saints. ASAP (All Saints Advocates for Peace) has teamed up with the Adult Forum group to put on high quality Adult Education 9:30 a.m. Sunday mornings. And Tim and I are eagerly looking forward to starting the Marriage Care group, meeting Friday evenings once a month, starting in the new year.

I think that about sums it up. May God continue to guide you and me as we live our lives in grateful service to Christ and each other.



## Report of the **President**, Greg Hedding

The year of 2005 was a very rewarding year for our congregation at All Saints and for me personally. In my first year serving as your church council president, I had an opportunity to serve our church in a more committed way than I ever had in the past. I also had a chance to witness the depth and commitment of many of our members as never before. I was truly inspired by their dedication to Christ and our church. As you read the reports from the various ministry teams, I hope you will also be inspired by the depth and breadth of Christ's ongoing work here at All Saints. Here are some highlights from the past year at All Saints.

In March of 2005, more than fifty members of All Saints joined Pastor Tim on our annual mission trip to Casa Hogar Elim orphanage in Mexico. We want to express our appreciation to this dedicated group for carrying Christ's love to these special kids and to all the members that continue to support this ongoing ministry.

This past spring, we honored and celebrated Pastor Raita's ministry at All Saints as she entered retirement. We had the opportunity to thank her for her many years of service to our congregation and to let her know how much she will be missed. In mid-summer, we were blessed to have Reverend Louise Mollick join our congregation as our interim pastor. We are thankful for her ministry and service to All Saints.

In October, we celebrated the installation of Pastor Tim as our Senior Pastor. We are excited about his vision for ministry here at All Saints and especially want to thank him for his tireless leadership and service during this time of transition. A call committee was formed this fall to search for an Associate Pastor. We look forward to the addition of this new pastor sometime during 2006.

Our work on a revised constitution and by-laws will continue into next year. The revised constitution was reviewed by the ELCA, and they have recommended some additional changes. We hope to have a new document ready for approval at the next annual meeting.

I want to thank our committed church staff for the service they've performed this past year. As members, it's easy to overlook the efforts that go on throughout the week here at All Saint. The effective operation of our church is a result of their continuing efforts.

All Saints was blessed with a dedicated team of council members this past year and I want to thank all of them for their hard work and continued support during 2005. I am especially pleased that eleven of them will be remaining with me on the church council during 2006, and I look forward to a second term as your church council president. I hope you share my excitement for the work God's doing through All Saints Lutheran and encourage you to become even more involved in the life of our church in whatever ways God may be calling you.

Together in Christ's service,

Greg Hedding  
Church Council President

## Report of the **Children's Growth Ministry**, Barb Magnuson

The Children's Growth Ministry serves the children of All Saints through the service of three teams: Children's Ministry Team, Birth-to-Three Team, and the Library Team.

The Children's Ministry Team is dedicated to the faith development of children here at All Saints. To this end, this group oversees all aspects of Sunday School, Vacation Bible School (VBS), and various other activities throughout the year; for example, the Family Christmas Festival, Lenten School, Saturday Morning Adventures, and an annual mission project.

2005 was the second year that the Rotation Sunday School model was used here at All Saints. With this curriculum, children in grades 1-6 learn their bible stories over a 3-4 week period by visiting different "stations" each week. The kids learn through drama, cooking, movies, bible studies, and games. There has been an overwhelmingly positive response to using this format for Sunday School by both the kids and their parents. It is hoped that in the coming year a computer station will be incorporated into the curriculum. About 30 "shepherds" (formerly teachers) and station leaders were recruited to fill all the leadership roles. Much time and effort by the dedicated curriculum-writing team of Laurie Churchill, Kay Chambers, Brenda Lem and Jennifer Johnson was put forth to ensure that a comprehensive yet fun and engaging program was offered.

The preschoolers still use the traditional classroom-based model for Sunday School as it is thought that fewer transitions are better for the younger kids. There are currently about 15 parent volunteer teachers and five music leaders for the preschoolers.

This year our Christian Education Director, Jennifer Johnson, instituted a new option for some of our sixth and seventh graders called Leaders in Training (L.I.T.). These kids' leadership skills are cultivated to equip them to lead in the servant style similar to how Jesus taught us.

In all, the Sunday School program here at All Saints served approximately 200 kids this year.

Once again, preschool and elementary Vacation Bible School (VBS) were each offered twice over the summer. This is done primarily to offer families some flexibility in their summer activity planning. Approximately 100 preschoolers and 100 elementary-age kids participated in VBS. The preschool VBS depends mostly on parent volunteers for teaching roles; the elementary VBS is led by staff from Luther Park Bible Camp as they provide so much energy, enthusiasm and variety for the kids.

Sunday School provided the kids with mission project opportunities this year, including the packaging of shoeboxes with toys, school supplies, personal hygiene supplies, and candies to go to the children at Casa Hogar Elim orphanage in Mexico. Our kids also supported five children in underdeveloped countries through their offerings; this is done through an organization called "Compassion International".

"Saturday Morning Adventures" continue to provide kids and their parents enriching experiences. They include: 1<sup>st</sup> grade—Advent; 2<sup>nd</sup> grade—Faith & Family; 3<sup>rd</sup> grade—Bible; 4<sup>th</sup> grade—Prayer; 5<sup>th</sup> grade—Communion; 6<sup>th</sup> grade—Missions. This year Jennifer also included one for parents of infants to preschoolers entitled "Faith in the Family".

Lastly, the Family Christmas Festival was offered once again to the families here at All Saints. It was held on December 11<sup>th</sup> and was attended by approximately 120 kids and their families. Various "stations" were offered including games, crafts, cookie decorating, and stories—all meant to celebrate the birth of Jesus.

The very dedicated group that forms the Children's Ministry Team includes:

Jennifer Johnson, Director of Christian Education  
Laurie Churchill, Chair  
Linda Rasula  
Susan Dankle

Barb Magnuson, Council Representative  
Laura Pederson, Secretary  
Amy Brown  
Jenifer Forst

The Birth-to-Three Team is another dedicated group in our Children's Ministries. This group oversees our nursery, Noah & Company. They ensure that families with infants to preschoolers will have a safe, warm, fun place to take their children so that they can worship. This year our two high school students who staffed our nursery, Lora Breczinski and Ali Becker, graduated and went on to college—a big thank-you to them! A new caregiver, Karin Firkus, was hired to provide child care. She is a very talented person, a member here at ASLC, a teacher, a mom, and she has enriched the experience in the nursery tremendously!! Child care is provided at both the 9:30 and 11:00 services and the 10:00 service in the summer. Confirmation students also rotate in to help Karin in providing adequate staffing.

Other important functions of this team include taking baptismal photos, making the beautiful baptism banners for each child (thank you to Kathy Peterson who did this for years!), mailing out the "SPLASH" curriculum which helps our young families foster faith development in the home, and maintaining the worship bags in the sanctuary.

Members of the Birth-to-Three Team include:

Rose Frazier  
Jenifer Forst  
Rachel Hoerauf  
Nancy Weflen

Katie Avenson  
Connie Wyttenhove  
Arlene Dohrman  
Staci Caille, outgoing Chair

The Library Team works hard to ensure that our church library has a wonderful selection of materials, giving special consideration to the children of ASLC; however, there is a wide variety of material for all ages and for a variety of interests. The mission of the library is to "support the ministry of the church". We are a long-time member of the national Church Library Association and a Twin Cities Chapter member. The chapter meets three times a year.

The Library Team consists of Connie Benson and Rosie Walsh. Many thanks for their dedicated contribution to ASLC!

Lastly, as outgoing Church Council Representative for Children's Growth Ministry, I'd like to warmly welcome Kris Kooda-Chizek as the incoming Council Representative. It has been a privilege to serve at All Saints for the past three years in this capacity.

## Report of the **Outreach Ministry Team**, Tim Fogarty

One of the highlights this year was the completion of our first edition of the **Outreach Ministry Handbook** and placing it on-line on our web-site. This Handbook features the many ministries of our church and members. It includes information on each ministry, photos, stories and how to get involved. The Handbook lays out a purpose, mission, and method, for helping guide outreach ministries.

**Chicago Mission Trip (fall):** Joel Johnson led a group of 13 All Saints youth and adults to the Cabrini Green neighborhood of Chicago. It was a great time for all the participants. They worked at Holy Family Lutheran church where they painted, repaired, and shared. The Hope Alive Project is a ministry of Holy Family to the local community providing food, care, housing, education and more. This year's theme was listening to God's voice – with some incredible alone time. Holy Family's Pastor Charles Infelt again expressed a heart-felt appreciation for the great support from All Saints.

**Mexico Mission Trip:** This past spring about 50 All Saints members (and friends) ventured to Nuevo Laredo, Mexico to work with and support the Casa Hogar Elim orphanage. They worked with the kids at the orphanage, distributed food, Personal Care Kits, Bibles and other supplies to the local communities. Additionally, All Saints began a partner project to build a church / feeding ministry in Colonia Navidad, a poor nearby community of about 800 families. Our members came back testifying to how God touched their lives as well as those in the orphanage and surrounding community.

**North Minneapolis Mission Trip:** In July, 14 adults and youth made our second mission trip to the North Side. The theme for this year was "*Plans for a hope and a future*" Jeremiah 29:11. For many families of the north side a little hope goes along way. We spent three days at the **Hospitality House** helping kids academically, playing games, repairing bikes, and taking the kids on field trips. But for most, getting to know the kids and making some special friends was the trip's highlight.

**Families in Need:** We expanded our pilot program of mentoring urban youth while delivering furniture, to run the full year. We had about 15 urban youth work together with us delivering furniture. Names such as Jevontae, Bishop, Dimitrius, Mike, Ira, Clarence, Johnny, Bobby, Dartignian, will be remembered as friends and in prayer as we got to know some pretty special youth. We also had more than 25 ASLC members donate their time, vehicles, gas, backs and muscle delivering to more than 80 families this year. Our Families in Need Fund, used to help people meet emergency needs, found much use this year. We had over 700 calls and request for assistance. Our congregation donated and in turn the fund gave approximately \$10,000 to over 60 families and individuals who were in crisis situations. A special thank you to Joel, Zack, Brian, Greg, Dale, Betsy, Dave, Tony, Joel, Jon, Jim, Jon, Bill, Jeff, Dana, Tim, Jerry, Dick, Ken, Marty, Matt, Grant, Doug, Greg, Tim, Paul, Eric, and all the others who have in some way been a part of Families in Need ministry.

**Habitat for Humanity:** This was our "on" year for helping build a Habitat House. Approximately 70 All Saints volunteers and friends hammered, cut, installed, and provided food and other resources to help build a house in the Near North neighborhood of Minneapolis. We continue to get comments from Habitat on the quality work we do and our good working relationship between all the volunteers. This year Habitat completed building its 200,000th home (one house every 24 minutes). Our coordinators, Bill Turner and Bill Norquist, did an excellent job working with and coordinating all the tasks.

**Hunger Team:** Our schedule hi-lites are as follows: Feb-Souper Bowl Sunday (we raised \$912.00 for ICA), Spring-Offering of Letters (31 people wrote letters and 30 took "To Go" packets with them). Nov. -Hunger Sunday (raising awareness of the plight of our hungry & homeless neighbors). We also organize small groups from All Saints to cover the Our Saviors Shelter meal the first Sat. of every month and two of our team members (Mim Kagol & Sheryl Stauss) are currently ICA board members. Other Hunger Team members include: Rob Levesque (Our Saviors coordinator), Jennifer Johnson, Deb Burns and Bonnie Wittenburg. This year we also developed the Quarter Mile Campaign to generate extra support for ICA as they work toward

tracks our fund raising efforts. Our goal is to raise \$15,800.00 by January 1, 2007. All Saints has raised over \$4,000 six months into our 18-month drive. The Quarter Mile campaign was first introduced to the summer VBS children who gave it a strong start. The oldest VBS children toured ICA and helped out at the site, adding a valuable mission experience.

**Intercongregational Communities Association (ICA):** ICA is the 3<sup>rd</sup> largest food shelf in the state offering assistance to residents of 7 communities in the western suburbs. In 2006 the ICA supplied 360,000 lbs of food and 8202 households with help or other services. Mim Kagol and Sheryl Stauss are All Saints' representatives on ICA's board, along with many ASLC volunteers. All Saints supports ICA through cookie sales, food donations, individual offerings and budget allocations.

**Blood Drives:** In 2005, All Saints held blood drives in April, July and October. Our members responded generously donating about 160 pints which supplied life giving blood products to approximately 500 people. Special thanks to Kevin and Betsy Niemeier, who after many years of coordinating the drives are stepping down. We're looking for someone to take the reigns. Also thanks to all who participated or volunteered this year (especially Donna Schimenuk and Jill Smith).

**Meals on Wheels:** Delivering not only a meal but friendship flows naturally out of this ministry. About 3 days a month our volunteers deliver a much needed meal to shut-ins or those unable to get out. A special thanks to our diligent volunteer leaders Jeanne Severson and Dee Allar and to all of you who serve this ministry in our community.

**Lutheran Social Services & Rezek House:** Rezek House is a transitional housing program of Lutheran Social Services (LSS). The program serves homeless youth ages 16-21. This year besides financial assistance, ASLC members provided Christmas gifts to 5 young adults staying at Rezek House. Each year All Saints also supports LSS, who provides a range of community services throughout Minnesota.

**Christmas Ministries:** All Saints sponsors and supports many Christmas ministries. **Angel Tree** supports prison inmates by providing gifts for their kids when they have little chance to do so. Our church members provided over 180 gifts and a great Christmas program for these kids and families. The **All Saints Giving Market** collected nearly \$6000 for various ministries world wide, that address worthy causes such as world hunger, homelessness, education, etc. The **Toy Chest** collected toys for area families who qualify through the local ICA or Hopkins Family Resource Center.

**Greater Minneapolis Crisis Nursery:** Is an independent residential shelter for children, newborns through age six who are at risk of abuse or neglect. It is the only residential crisis nursery in Minnesota. Our church members throughout the year donate much needed clothing, diapers, and other supplies that help keep this nursery going. Special thanks to Bev Sether for her involvement this year.

**Minnetonka LifeCare Center:** Is a Christian, non-profit organization that exists to assist any woman experiencing an unplanned or possibly unwanted pregnancy. Our church members and confirmation youth supplied diapers, baby food, baby clothes, cribs and other supplies to help support new moms in caring for themselves and their babies. Special thanks to JoAnn Jordan for her volunteer efforts.

**Lutheran HealthCare Bangladesh:** Is a non-profit ministry operating in rural Bangladesh that grew out of a deep concern for women and children living in poverty. It is a cooperative effort between 25 ELCA churches and ELCA's Global Missions. Our church has financially supported this mission for several years. Steve Suppan has been active as our focal point for this ministry.

**Other Ministries:** **Teen Challenge** came last year and powerfully witnessed about Jesus' transforming power especially to damaged lives caused by addiction – just a wonderful response by our congregation. **Compassion International** is supported by our Rotation Sunday School kids. They sponsor six special children



## Report of the **Adult Enrichment Team**, Jill Smith

Forums informed and served as a catalyst for discussion on a variety of topics. For example, All Saints Advocates for Peace brought a number of important world issues to the forefront while the Apostles' Creed and the Lord's Prayer were the focus of other forums.

Organizing and promotion of small groups is now a part of Adult Enrichment ministry. In 2005, there were 13 small groups formed for the Real Faith for Real Life series that met throughout the fall. A handful of them are continuing in the New Year along with the addition of other small group opportunities.

The Faith and Fellowship team was formed. Its purpose is to organize and promote fellowship events and spiritual growth workshops and events for the congregation. In 2005, they hosted a golf outing and a trip to a St. Paul Saints game.

The Adult Enrichment Team said goodbye to Lynn Marie Berntson and Ruth Carp who have given the ministry years of dedicated and thoughtful service--they will be missed. Tim Wattman was welcomed as a new member of the team. Staci Caille enthusiastically began providing her artistic talents by creating posters promoting upcoming Adult Enrichment forums.



## Report of the **Facilities Team**, Vern Menk

Thanks to God for providing the volunteers and ASLC Staff to support the upkeep and maintenance of our church building and grounds. Their tireless efforts are truly representative of the mark of silent "Servants of Christ". This year, no new major capital improvements were initiated. The significant increase in utilities and services took a larger share of the Facilities Budget. A listing of maintenance activities are as follows:

- **Undercroft water seepage:** The chronic seepage of water during heavy rains and spring snow melt was the top priority for the year. A property site elevation survey was conducted in an attempt to determine water drainage patterns around the building. With volunteer help, the Facilities Team decided on a course of action that would divert roof water to the West, backfill areas near the west foundation with conbit (mixture of crushed construction materials), and build a berm (mound dam) on the East parking lot along Excelsior Boulevard. It is anticipated that these actions were the most cost effective means to address the problem. So far the west foundation has been back filled, the roof drainage pipes are being contracted, and the berm is scheduled for early next spring. The roof was reviewed by our roofing contractors and some repairs are in order. The more expensive options of pumps and excavation will be considered only if the seepage persists after these improvements. The elevation survey will also serve to help address the parking lot pond drainage for the City of Minnetonka.
- **Handicap improvement:** The handicap ramp and sections of uneven sidewalk were replaced to improve access and prevent tripping. An electric door opener was recommended for the Main West Entrance and will be installed in spring 2006.
- **Child Care and Nursery Area:** A new playground fence was installed and worn out play equipment was removed.
- **Furnishings:** A few new round tables and table cloths were purchased, an Usher's materials cabinet was constructed, and steps in the Sacristy are being constructed.
- **Improvements:** The Deborah Room was remodeled, Lounge Mural is being painted, Nursery School Office upgraded, the Associate Pastor's office was painted, and the Youth Director's office was painted.
- **Garage Roof:** The boys and parents of Boy Scout Troop 346 shingled the storage garage roof and replaced rotting boards.
- **Spring and Fall clean up:** Thanks to Troop 346, Doug Larson's confirmation group, and ASLC members for making fast work of the clean up.

Looking forward to 2006:

- **Media upgrade:** A proposal has been received to review the condition of our aging sound and video equipment. A special task force will be formed of member volunteers to review the deficiencies and congregation needs with the intent to make recommendation for improvements. Please contact Vern Menk or Greg Hedding if you are interested in providing input or joining the task force.
- **Painting:** Various parts of the building exterior are in need of paint.
- **Facility usage:** Continue discussions about the usage of areas of the church and the need for upgraded redecorating and/or redefinition/expansion.

**Facilities Team:** Anyone interested in serving on the Facilities Team, please contact Vern Menk. We can use your time and talents.

- Facilities Team Members: Ross Kinney, Doug Larson, Bill Norquist, Ken Anderson, Jeff Follose, Rick Braun, Vern Menk (952.949.2993).

# Report of the Finance Committee, Michael Reymann, Treasurer

## Responsibilities

The All Saints Finance Committee has the following responsibilities:

- Prepare the annual church budget.
- Review Child Care and Nursery School annual budgets.
- Oversee an annual audit of the church's financial record keeping system.
- Review and report on the monthly financial statements.
- Review church investments and loans.
- Provide assistance/make recommendations on major financial matters (e.g., insurance coverage, benefits, major capital expenditures, etc.).

## Fiscal 2005

2005 was a challenging year as we were \$30,284 under our revenue plan of \$802,282. This was almost entirely due to lower non-pledged giving than budgeted as pledged giving ended slightly over plan. The positive news is that our expenses were also under budget, resulting in a breakeven year. This is commendable since we were so far behind in income and was due to lower salaries than budgeted and lower benevolence.

Total benevolence ended up being \$79,873, or 10.4% of income, vs. a budget of \$92,717, or 11.6% of income. This shortfall is due mainly to our being under income plan. It is also worth noting that this benevolence figure does not include the congregation's thousands of dollars in free will giving, or the time and energy expended by our members and staff in various outreach activities. As shown on page FR4, All Saints' freewill giving continues to grow significantly. Freewill giving increased 36% to \$78,617 in 2005 and this is after a 20% increase in 2004. All Saints' overall benevolence (traditional benevolence + freewill giving) increased 5% to \$238,363 in 2005, a laudable result in the face of a difficult economic environment.

## Debt Reduction

Through regular amortization and the Called to Mission! Capital Appeal, we reduced our debt from \$160,257 to \$65,170 during the year. This is a substantial accomplishment and we are on track to retire this debt later this year!

## Fiscal 2006



After a record stewardship campaign in the fall of 2004, we hit a plateau this year. We received 325 pledges totaling \$662,000 vs. 355 pledges totaling \$671,259 last year. This caused Council to be cautious in developing the budget for 2006 and we settled on a figure of \$784,202. This is just a 1.6% increase over last year's results, so we believe it to be entirely attainable. We are off to a good start as January's income of \$73,000 was over budget by \$5,000!

We are truly blessed to have **John LaRue** as our Administrator. He attends to the day-to-day financial activities of All Saints with incredible attention to detail and professionalism. Thanks John!

Thanks also to the 2005 Finance Committee of **Jon Brown** and **Rob Hoerauf** and the 2005 Audit Team of **Bob Dohrer** and **Rick Uhlemann**.

# FINANCE REPORT

# Report of the **Stewardship Team**, Gary Larson Bob Hoebelheinrich, Committee Chairman

The Stewardship team had the responsibility to promote and inspire the expression of Christian faith through the wise use and generous sharing of our resources as gifts from God. The team also had the responsibility to provide educational opportunities related to stewardship. This year we coordinated the creation of a stewardship video used with the confirmation and senior high youth.

Our 2005 Stewardship campaign tied in with the Six Marks of Discipleship. The overall discipleship theme was *“Real Faith for Real Life, Practicing the Marks of Christian Discipleship”*. Our focus was on the sixth mark of discipleship – *“Giving a Tithe and Beyond”*. Throughout the year we wrote articles for the Scribe, had faith talks and compiled the fall pledge information which was mailed to the congregation. Followup calls were also made to people who did not respond to the initial pledge. The campaign concluded on Celebration Sunday with another successful pancake breakfast held November 6<sup>th</sup>.

Giving is an essential aspect of the life of discipleship and the tithe is the foundation for our giving. As we move forward we prayfully encourage all of our members to tithe or grow toward a tithe in return for God’s generosity. We have challenged our stewardship team, church council, and church staff, as leaders of our congregation, to move in this direction.

A heartfelt thank you to all members who support our All Saints Ministries with your time, talent and treasures! Thanks to Pastor Tim for continued support and encouragement.

### Stewardship team members

*John Clark, Bob Hoebelheinrich, Gary Larson, Nancy Lovaas,  
Bill Norquist, Jane Sholtz and Jeff Stitt*

*Give and it will be given to you. A good measure, pressed down,  
shaken together, running over, will be put into your lap;  
for the measure you give will be the measure you get  
back.  
Luke 6:38*



## Report of the **Youth and Family Team**, Cindy Grotz

The Youth and Family Ministry Team continues to grow under the leadership of Kristine Clemens, our Youth Director. Kristine celebrated her first year with ASLC in September. Her enthusiasm and dedication to engage our youth in faithful discussions and activities is awesome.

**The 56'ers**, 5<sup>th</sup> and 6<sup>th</sup> grade youth, gather for Trippin' Tuesdays at ASLC. They also participate in service projects and fellowship outings. The Annual Fall Festival provides our community with a safe Halloween event for the young ones and food collection for ICA. Thank you to all the parents who help coordinate their events.

**Crossroads Ministry** is the three year confirmation program for 7<sup>th</sup>-9<sup>th</sup> graders. They meet on Wednesday nights for worship, discussion and small group time. The small groups are lead by adult guides and assisted by junior guides. There are 24 small groups for 133 youth this year. Requirements include fellowship, service projects, sermon notes, and retreats. A favorite service project for all groups is Operation Christmas Child. New this year is Servant Saturday which involve an entire grade level participating in a larger scale service project together once during the year. The Faith Mentoring Program for 8<sup>th</sup> and 9<sup>th</sup> grade youth with an adult mentor occurs during Lent. This personal connection between youth and adults provides an opportunity for sharing that can have lasting faith impact.

**Senior High Youth** meet Sunday nights with a new program entitled F.I.R.E. which stands for Fellowship Integrity Righteousness Evangelism. They engage in meaningful discussions and fellowship fun. **Junior High Youth** have Bible study on Monday nights. Our youth also participate in service projects including Crop Walk, Trick-or-Treating for food, 30 Hour Famine and more.

**Summer Bible camps** were attended by more than 60 of our youth. The camps are for kids in grades 4<sup>th</sup> through 12<sup>th</sup>. Registration for summer 2006 at Camp WAPO, T.I.M. Team, and Journey of the Cross will begin soon.

**The summer Senior High Mission Trip** to Toronto was experienced by 16 youth and 5 chaperones. Planning meetings are being held for this years' trip to San Antonio, Texas. They will be attending the National Youth Gathering, Journey with Jesus.

**Fundraisers** are ongoing to support youth camps and mission trips. Parents' Night Out, car washes, brat sales at Cub Foods, pizza night at Davanni's, silent auctions, calendar and plant sales are just a few to show support to our youth through out the year.

**Fellowship** events include families for Bunco Nights, Luau Kick-Off and summer camping. Youth enjoy outings to ValleyFair, the State Fair, a Twins game, snow skiing and more.

I am so impressed by all the dedicated members of ASLC that support our youth in endless ways. Thank you all for your service and commitment to the programs. Everyone can make a difference in the future of our youth by merely greeting them on Sunday mornings or when you see them in the community. Please know that chaperones are always welcome for events. New team members, mentors, and guides are needed annually to support existing programs. We are blessed with talented, faith filled youth. Recognize them, pray for them, and support them in their faith journey.

<b>Youth and Family Team members:</b>	<b>Crossroads Team members:</b>
Jeri Braun Kristine Clemens Jan Dye Jessica Dye Cindy Grotz Cory Haugen Joel Johnson Brenda Lokken Judy Ohlsen Cindy Olson Jay Rasula Joel Wyttenhove	Kelly Anderson Joan Benson June Bentrup Sandy Caswell Kristine Clemens Anne Englert Brian Grafsgaard Cindy Grotz Becky Henry Nancy Monthei Patty Myhre Rick Nelson Lynn Palrud Barb Randall Carol Seaberg Lisa Shaw Kathy Wenner

## Report of the **Witness Team**, Donna Christensen

After a short period of transition, the newly formed Witness Team is off and running. In September of 2005, I was appointed to fill this council position for its remaining term through 2006, and with the dedication of Audre Stake, Barb Copouls, Eric and Staci Caille and Greg Serviss, the team has been very active as servants for Christ. A new-member luncheon and orientation followed by a Sunday of welcoming occurred in late October. Several individuals and families were added to the rolls of All Saints, and more are forthcoming. Plans for two or three dedicated Sundays each year are being considered, so that new ideas and preparations to welcome new members can be implemented and carried out. These dates would be published on the church's website and in the Scribe so that everyone is always aware of the dates. Other new-member orientations were also held earlier in the year.

Offering of the ever-popular program of Alpha is once again being planned for January 2006. Alpha was offered in 2005, and approximately 45 individuals participated.

The intent of the Witness Team is to promote hospitality and friendship among the members of All Saints Lutheran Church, so that we are all available to become disciples of our blessed savior, Jesus Christ, and reach out to those looking for a warm, friendly and caring church home.



# Report of the **Worship Team**, Jean Cady

Jesus has promised to be present where people gather in his name. However, it takes more than a simple gathering to make a worship service. By adopting practices that make worship hospitable and smooth-running, a church can help a congregation sense the presence of Christ from the moment people arrive at the place of worship until they leave. The mission of the Worship Team is to support our church staff in this endeavor.

The All Saints Worship Team meets regularly with Music Director, Jim Hild, to discuss plans for worship during all the seasons of the church year. Jim has been providing regular updates on *Renewing Worship*, a major undertaking by the ELCA to revise liturgy, hymns and other worship material to produce a new *Lutheran Book of Worship*. Team members provide feedback on proposed changes in worship schedules, themes and formats. They schedule and coordinate ushers, worship assistants and Altar Guild volunteers and decorate the sanctuary for special services.

This past year the Worship Team changed several members. We thank Connie Dean, Donna Hanson, Bev Lighter, and Judy Tande for their years of faithful service and for passing on the information and assistance needed to keep this team strong.

## **2005 Worship Team**

June Bentrup  
Jean Cady  
Donna Christensen  
Jim Hild

D.D. Boettcher  
Staci Caille  
Don Jacobson  
Jim Roed

Pastor Louise Mollick



# Report of the **All Saints Child Care Center**, Beth Hering, Director

In 1984, All Saints congregation made the decision to initiate and support a Child Care Ministry within the Church. The Child Care Center opened in September of 1985 in the Church's parsonage. Following a fire in 1987, the Child Care Center moved into All Saints Lutheran Church.

The scope and success of the current program has far exceeded the expectations of those committed people whose determination and efforts got the program started in 1985. For over 20 years, the Child Care Center has provided a high quality, warm, safe, and loving Christian environment. The many, varied learning experiences contribute to the emotional, social, physical, intellectual, and spiritual growth of the children. In addition to the daily learning activities, the children may participate in a special music program called Growing with Music. The children also enjoy weekly Chapel Time with Lois Seeger every Thursday in the sanctuary with praise songs and Bible stories. Lois also teaches music to each class every Monday morning.

A highlight of the year was the 20<sup>th</sup> Anniversary Celebration of the Center with a reception on September 25. The Child Care Center was featured in the morning worship services followed by refreshments and a photo history of the Center in the Fellowship Hall. Since it's humble beginning with 28 students in 1984, the Center has grown to serving 57 children and 48 families.

Central to the success and reputation of the Child Care Center throughout its existence has been the competence and longevity of the staff. We are very blessed to have had the following staff who have served in 2005: Laurie Aaland, Katherine Anderson, Maribel Arebalos, Inna Bak, Cindy Bowes, Julie Burgess, Michele Gallick (cook), Kim Griffin, Beth Hering (Director), Denise Hukriede (Assistant Director), Ann Koterba, Heather Lane, Natalie Meger, Pat Parker, Arlene Phillips, Kristin Pyka, Ann Renner, Jenny Rogers, Lois Seeger (Assistant Director), Barb Selness, Inga Sommerfeld, Elaine Tremmel, Geri Ulku, Sandy Van Haften, and Cristy Ward. In the summer the staff was assisted by five high school students from All Saints, Allison Becker, Jessica Dye, Erica Haugen, Erin Olson and Maggie Olson.

Two employees retired from the Child Care staff and were honored for their many years of service and commitment to the Center. Denise Hukriede retired in May after 19 ½ years and Ann Koterba retired in June after 18 years of faithful service.

The Child Care Center is financially self-sustaining with All Saints Lutheran Church providing space and a support structure. Over \$30,000 of the current operating budget is reimbursed to the Church. The Child Care Center is honored to be a part of the Christian education and outreach ministries of All Saints to young children and their families.

Governance of the Child Care Center is through a joint effort of its Director and the Child Care Center Steering Committee. Members of the Steering Committee are:

Pastor Tim Johnson  
Rob Levesque, Chair  
Tammy Grafsgaard, Council Liaison

Joan Benson  
Lori-Ann Gerring  
Deb Gordon  
Beth Hering, Director



## Report of the **All Saints Nursery School**, Carla Nelson, Director

All Saints Nursery School is a ministry of All Saints Lutheran Church serving preschool aged children and their families in our community. Since 1963, the Nursery School has been providing a high quality and loving Christian educational environment for children ages 33 months to five years. The 2005-2006 school year is well underway with over 200 students and 15 staff members included. We offer morning or afternoon programs which meet 2, 3, or 4 half-days a week. In addition, we offer a one-hour lunch program called Lunch Bunch, and a popular one-day class that starts in January for younger students. We incorporate several special programs into our daily curriculum which include Chapel Time and Music with Jennifer Johnson, a dramatic play experience called The Jesus Place, an art masterpiece program featuring pieces from the Minneapolis Institute of Arts, a large motor experience called Big Room Music, and a Making Music class which features hands-on-learning experiences with instruments and musical concepts such as rhythm and notes. Weekly newsletters from teachers, monthly newsletters from the Director, regular parent/teacher conferences, and our website help keep parents well informed and involved in the educational process.

We are blessed with a truly exceptional staff: JoAnn Ambrose, Pat Bell, Carol Breczinski, Dorothy Buckman, Kathie Erickson, Mary Erickson, Paula Furlich, Becky Knickerbocker, Stephanie McGrath, Joanie Staub Mitchell, Carla Nelson(Director), Marnie Pryor, Vicki Qualley, Roberta Roy-Arndt, Sharyl Renlund, Nancy Summers, Kathy Stets, and Sandy Trettel are dedicated, enthusiastic, and very hard working.

The Nursery School is financially self-supporting with All Saints Lutheran Church providing the space and support structure to help make the successful operation of this ministry a reality. Over \$20,000 dollars of the current operating budget of \$241,000 is reimbursed to the church. Many of the families who are currently members of All Saints came to know us through the preschool. Nursery school families are invited and encouraged to attend and participate in church sponsored events. Governance of the Nursery School is through a joint effort of its Director and the Nursery School Steering Committee made up of members of the congregation.

Members of the Steering Committee for the 2005-2006 school year are:

Pastor Tim Johnson  
Stephanie Reymann, Chair  
Carla Nelson, Director  
Tamara Grafsgaard, Council Liaison

Linda Dierks  
Katie Avenson  
Angie Howe



## Report of the **All Saints Foundation**, Betsy Niemeier, Treasurer

The All Saints Foundation exists for the purpose of receiving monetary gifts and proceeds from trusts, insurance and estates and to make annual grants to those in need, to further the missions and benevolence of All Saints Church. Cash contributions received this year were \$6,827.00. We were also advised that the Foundation was added to the will of one of our church families. We are so grateful.

We thank you enormously for remembering the Foundation this past year. We are excited to be able to grant more funds to worthy causes with each passing year. Some of the designations for 2005 contributions were:

Monty & Joan Musselman

Memory of Ernie Musselman

Honor of Madeline Musselman

Memory of loved ones

Honor of Musselman Family

Honor of Isabella Erlandson (Madeline's great granddaughter)

Joel Johnson - Memory of Whitey

Eric Sandberg – honor of Cheryl Sandberg

Rick and Lori Hines in honor of Ruth Zdenek

Tony and Ruth Almen:

Erik's Baptism

Memory of Ruth

Honor of Pastor Tim and Pastor Louise

Susan Almen-Whittaker and Erik Tomas

Mother's Day

First Pentecost

Pat and Barb Petty – Gift to the Foundation

Tim & Patty Olson – Gift to the Foundation

Funeral Memorials

Dave Ohman

Adeline Olson

Cynthia Kinney

- Thelma Taylor

Rick & Judy Johnson Gift to the Foundation

Tom & Marilyn Swanson: - Gift to the Foundation

Les Paulsen - Gifts to the Foundation

Grace Foster – memory of Gordon Foster and Gordon Jr. and Easter memorial

Jackie Radde in memory of Paul Radde

Rust Family in memory of Loren Rust

Clarice Ohman – memory of Dave Ohman

- Honor of Ron Johnson

Vern Menk – memory of Mary Jo Menk

We are honored to add 2 new members to the Foundation Board. They are Bev Sether and Steven Hagberg. We thank Bob Brower for his faithful service on the Foundation Board. We also added two new members to the Investment Committee. They are Cory Redfield and John Brown. We have two openings for board members. Please see Pastor Tim if you are interested.

The board gifted \$885.25 during 2004 to a family in need, and to the Love Fund for use in aiding Katrina victims. Our intention is to award money to those All Saints members who extend the work and mission of our Lord in the All Saints congregation, our community and/or the wider world.

We will assist any church member in providing for a planned gift to the foundation, church or other beneficiary of their choosing. Please contact one of the board members through the church office if we can be of service. Thank you for all of your support throughout this year. To date, we have \$90,000 gifted but not yet received, in the form of Life Insurance, wills, and a Charitable Gift Annuity.

Board Members

Tom Swanson  
Rick Johnson, Secretary  
Betsy Niemeier, Treasurer  
Mark Bentrup  
Greg Hedding  
Les Paulsen  
Michelle Stark

Investment Committee

Roger Anderson  
Bob Hoebelheinrich  
Cory Redfield  
John Brown

**ALL SAINTS FOUNDATION**  
BALANCE SHEET  
YEAR END  
December 31, 2005

**ASSETS:**

Cash:

- Checking \$ 609.18
- Savings
  - a: \$ 46,935.70 Mutual Funds @ Charles Schwab
  - b: \$ 4,292.77 Cash in mmf @ Charles Schwab
  - c: \$ 2,249.34 Passbook savings

Total Assets: \$ 53,794.30

**LIABILITIES:** \$ 0.00

Total Liabilities & Capital: \$ 53,794.30

Total Committed Future Gifts: \$90,000.00

- Charitable Remainder Trust Designated to Foundation in amount of \$50,000.00 – 1<sup>st</sup> quarter 2000
- Life Insurance Policy of \$5,000.00
- Will designation - \$35,000.00



<p style="text-align: center;"><b>ALL SAINTS LUTHERAN CHURCH 2005 FINANCIAL REPORT</b></p>
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ALL SAINTS LUTHERAN CHURCH  
2005 FINANCIAL REPORT

12/31/2005  
BALANCE SHEET

<b>ASSETS</b>			
	TOTAL CURRENT ASSETS (CASH)	\$ 114,466	
	FIXED ASSETS (BLDG., FURN., ORGAN, LAND)	\$ 3,274,882	
<b>TOTAL ASSETS</b>			<b>\$ 3,389,348</b>
<b>TOTAL LIABILITIES (MORTGAGE &amp; NOTES PAYABLE)</b>			<b>\$ 65,153</b>
<b>DEDICATED FUNDS</b>			
	Operating Funds/Reserve	26,735	
	Mortgage Funds	2,233	
	Building Equity	3,211,275	
	Facilities Funds	11,775	
	Education Funds	3,091	
	Music Funds (incl. Organ)	6,136	
	Special Gifts & Memorials	3,717	
	Miscellaneous Funds	15,020	
	Youth Funds	18,411	
	Benevolence Funds/Pass Through	26,914	
	Child Care Center	(1,112)	
<b>TOTAL FUND BALANCES</b>			<b>\$ 3,324,195</b>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>			<b>\$ 3,389,348</b>

<b>ALL SAINTS LUTHERAN CHURCH</b> <b>2005 FINANCIAL REPORT</b>
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2005 BUDGET & ACTUAL, 2006 PROPOSED BUDGET

	<u>2005 Budget</u>	<u>2005 Actual</u>	<u>2006 Budget</u>
<b><u>RECEIVED</u></b>			
Envelope Giving			
Pledged	\$ 632,082	\$ 635,123	\$ 634,002
Unpledged	140,000	100,000	120,000
Total	<u>\$ 772,082</u>	<u>\$ 735,123</u>	<u>\$ 754,002</u>
Other Giving	8,900	8,721	8,900
Holy Day Giving	21,000	20,552	21,000
Earned Receipts & other	<u>300</u>	<u>7,650</u>	<u>300</u>
<b>TOTAL RECEIPTS</b>	<b>\$ 802,282</b>	<b>\$ 772,046</b>	<b>\$ 784,202</b>
<b><u>USES OF OUR GIFTS</u></b>			
Benevolence			
Synod & ELCA related	\$ 74,822	\$ 64,560	\$ 64,815
Other Benevolence	<u>17,895</u>	<u>15,313</u>	<u>14,260</u>
Total Benevolence	92,717 (12%)	79,873 (10%)	79,075 (10%)
Children's Ministry	10,000	9,946	10,000
Adult Growth	1,500	431	1,500
Fellowship	470	201	500
Lay Administration	2,000	1,982	2,500
Stewardship	4,000	3,408	4,000
Witness	7,000	6,134	7,000
Music	12,000	12,390	17,480
Worship	6,500	6,413	6,500
Youth & Family	8,000	7,635	10,000
Insurance & Finance	20,000	21,860	23,000
Office Operations	38,500	38,051	38,500
Facilities	68,400	73,194	69,465
Operating Reserve	0	0	0
Facilities Reserve	15,000	15,000	15,000
Church Staff	562,380	540,004	543,262
CCC & NS Reimbursements	<u>(46,185)</u>	<u>(43,581)</u>	<u>(43,580)</u>
<b>TOTAL EXPENSES</b>	<b>\$ 802,282</b>	<b>\$ 772,045</b>	<b>\$ 784,202</b>
<b>Surplus/(Deficit)</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>

ALL SAINTS LUTHERAN CHURCH  
2005 FINANCIAL REPORT

<b>Benevolence Giving</b>	<b>Actual</b>		<b>Actual</b>		<b>Proposed</b>	
	<b>2004</b>		<b>2005</b>		<b>2006</b>	
Total Receipts		739,557		772,045		784,202
less earned receipts & building use		(3,100)		(3,541)		(3,500)
Net Receipts		736,457		768,504		780,702
ELCA Synod	62,096		51,435		51,500	
Lutheran Social Service	7,743		5,246		5,000	
Bangladesh Mission	3,300		3,841		3,600	
Our Saviour's Trans. Hsg.	1,100		946		1,000	
Our Saviour's Shelter	400		237		-	
Stand with Africa	-		2,855		3,715	
Total ELCA Synod & ELCA Supported Missions <i>(Percent of Giving Receipts)</i>		74,639 10.1%		64,560 8.4%		64,815 8.3%
Discretionary Love Fund	750		-		500	
ICA	1,200		600		500	
Gr. Mpls. Council of Churches	350		-		100	
Hunger Team	1,359		1,534		1,500	
Dinner at your Door	130		264		300	
Metro Lutheran Paper	60		60		60	
Families in Need	2,646		2,646		2,500	
Outreach Ministry	1,255		1,196		1,200	
Hospitality House	250		2,417		1,500	
Mexico Mission (Casa Hogar Elim)	-		2,000		2,000	
Somali Outreach	-		2,008		1,500	
Persecuted Church	-		1,000		1,000	
Compassion International	1,647		1,588		1,600	
Extra Benevolence Subtotal		9,647 1.3%		15,313 2.0%		14,260 1.8%
<b>ELCA Synod/Supported + Extra Benevolence</b>		<b>84,286</b> <b>11.4%</b>		<b>79,873</b> <b>10.4%</b>		<b>79,075</b> <b>10.1%</b>
<b>FREE WILL (donations/offerings from the congregation)</b>						
*World Hunger	16,164		13,906		-	
**ICA	11,128		8,584		-	
Lutheran World Relief	-		125		-	
Our Saviour's	-		-		-	
***Mexico Mission Trip	1,872		15,923		-	
Chicago Mission Trip	-		1,249		-	
Sharing & Caring Hands	250		50		-	
Alternate Gift Market	5,127		5,092		-	
MN Teen Challenge	2,158		5,197		-	
***Habitat for Humanity	2,485		2,938		-	
***Holy Family Lutheran Church	920		783		-	
***Hospitality House	1,160		2,740		-	
Children's Fund - Mexico Mission	1,197		-		-	
***Rezek House	3,681		3,148		-	
Families in Need	5,318		5,648		-	
Diaster Relief: Tsunami & Katrina	-		1,477		-	
Casa Hogar Elim	6,275		11,757		-	
Other/Special Benevolence Subtotal		57,735		78,617		-
<b>Total</b>		<b>226,307</b>		<b>238,363</b>		<b>158,150</b>
*Includes Stand with Africa \$135 & Can Recycling \$4,130.						
**Includes Cookie Sales \$1,691						
***10% Mortgage Benevolence						

ALL SAINTS LUTHERAN CHURCH  
2005 FINANCIAL REPORT

DEBT SUMMARY

	<u>Mortgage</u>	<u>Roof Loan</u>	<u>Copier Loan</u>	<u>Total Loans</u>
<b>Balance 12-31-01</b>	<b>\$ 283,000</b>	<b>\$ -</b>	<b>\$ 10,148</b>	<b>\$ 293,148</b>
Loan to replace church roof		103,710		103,710
Principal payments	(47,169)	(15,931)	(3,468)	(66,568)
<b>Balance 12-31-02</b>	<b>\$ 235,831</b>	<b>\$ 87,779</b>	<b>\$ 6,680</b>	<b>\$ 330,290</b>
Called to Mission! Capital Appeal extra payment	(50,000)			(50,000)
Principal payments	(24,947)	(19,976)	(3,718)	(48,641)
<b>Balance 12-31-03</b>	<b>\$ 160,884</b>	<b>\$ 67,803</b>	<b>\$ 2,962</b>	<b>\$ 231,649</b>
Called to Mission! Capital Appeal extra payment	(20,000)			(20,000)
Principal payments	(29,519)	(18,910)	(2,962)	(51,392)
<b>Balance 12-31-04</b>	<b>\$ 111,365</b>	<b>\$ 48,893</b>	<b>\$ -</b>	<b>\$ 160,257</b>
Called to Mission! Capital Appeal extra payment	(40,000)			(40,000)
Principal payments	(33,543)	(21,544)	-	(55,087)
<b>Balance 12-31-05</b>	<b>\$ 37,822</b>	<b>\$ 27,349</b>	<b>\$ -</b>	<b>\$ 65,170</b>
<u>Notes</u>				
Mortgage loan: \$283,000 note repaid in 120 payments of \$3,222, including 6.5% interest				
Roof loan: \$103,710 note, payable in 60 payments of \$1,923, including 3.9% interest				
Copier loan: \$10,979 loan payable in 36 payments of \$339, including 6.85% interest				

## 2005 ASLC Council

Marissa Braun, Youth Representative  
Jean Cady, Worship  
\*Donna Christensen, Witness  
Tim Fogarty, Outreach  
Tammy Grafsgaard, Child Care Center & Nursery School Liaison  
Cindy Grotz, Youth and Family  
Cory Haugen, Secretary  
Greg Hedding, President  
Bobbi Hoebelheinrich, Member at Large  
Timothy Johnson, Senior Pastor  
J Ross Kinney, Vice President  
Gary Larson, Stewardship  
Barb Magnuson, Children's Growth  
\*Jon McCollum, Witness  
Vern Menk, Facilities  
Louise Mollick, Interim Pastor  
\*Raita Neely, Pastor  
Mike Reymann, Treasurer  
Jill Smith, Adult Enrichment

\*Served portion of 2005.

## 2005 ASLC Staff

Kenneth Anderson, Maintenance Custodian  
Kristine Clemens, Director of Youth and Family Ministry  
Colleen Everitt, Contemporary Music Leader  
Christine Heiberg, Administrative Assistant & Membership  
Beth Hering, Child Care Center Director  
Jim Hild, Coordinator of Music  
Jennifer Johnson, Director of Christian Education  
Pastor Tim Johnson  
John F. LaRue, Administrator  
David Lau, Custodian  
Pastor Louise Mollick  
\*Raita Neely, Pastor  
Carla Nelson, Nursery School Director  
Scott Neubauer, Custodian  
George Rowley, Outreach Ministry Coordinator  
Carol Schuetz, Publications